



TRAINEESHIP

# YOUR DREAM JOB AWAITS YOU! GRAB OPPORTUNITIES FOR YOUR SUCCESS

## ARE YOU:

- HBO/WO BACHELOR/MASTER GRADUATED, WITH A MAXIMUM OF TWO YEARS OF WORKING EXPERIENCE AFTER GRADUATION?
- INTERESTED IN DESIGNING & BUILDING SHIPS?
- INTERESTED IN BECOMING PART OF A WORLDWIDE COMPANY WITH A FAMILY CULTURE?
- AN ACHIEVER?
- AMBITIOUS?
- RESPONSIBLE?
- A TEAM PLAYER WHO DOESN'T SHY AWAY FROM THE NEW AND UNEXPECTED?

THEN WE ARE LOOKING FOR YOU!

**DAMEN**

DAMEN SCHELDE NAVAL SHIPBUILDING

[WWW.DAMENNAVAL.COM/CAREER](http://WWW.DAMENNAVAL.COM/CAREER)

**Your new potential employer is an international shipyard group with a family culture. It's all about ships, we live them! We always aim to match our customers' needs and exceed their expectations in whatever we do. We aim to become a global market leader in the niche markets of shipbuilding, ship repair & conversion and related services, growing step by step developing quality vessels and services. We design and build innovative ships of excellent quality, supported by a worldwide network of sales and services.**

**Are you still interested in working at our organisation? Then keep reading.**

## TRAINEE PROGRAM

### What are we offering?

In this program with duration of one year you'll get the opportunity to participate in different departments of our organisation. So you can discover which part of the organisation is best suitable. Also, you're given the possibility to do a part of the trainee program abroad and to build up a large internal network. You'll take part in our organisation to achieve the DSNS goals together.

### Program

During this one year you'll be offered the opportunity to take part in these five departments:

- Products & Proposals
- Engineering
- Research & Development
- Project Department
- Operations

### Guidance

During the one year of your traineeship you'll have a coach, this coach will oversee the bigger picture and he will judge your achievements in the different projects of your traineeship. Then you'll be guided by a department manager, he oversees the day to day activities. Above all this, you'll be connected to a HR advisor who will be your mentor through the traineeship. You can spar with him about all things you encounter during your traineeship, both personal and work related.

### Future

After completing the period, you'll start in the department which suits you best, based on your achievements during this program. So the path that lies ahead of you is mostly based on your self-determination and offers you a big variety of opportunities.

### Profile

- Bachelor's or Master's degree in: Mechanical Engineering, Maritime Engineering / Technology, Industrial Engineering and Electrical Engineering or related.
- Maximum of 2 years of working experience after your graduation.
- Extra-curricular activities and relevant side jobs are a plus.
- Good command of Dutch and English language (written and verbal)

### Response/information

You can respond by the "apply now"-button at the application on our website: [www.damen.com](http://www.damen.com) or by mailing your motivation and CV to E. van Oorschot (HR Advisor) [e.van.oorschot@damennaval.com](mailto:e.van.oorschot@damennaval.com).

## DARE TO DISCOVER

please contact

### Esther van Oorschot

Senior HR Advisor

E: [e.van.oorschot@damennaval.com](mailto:e.van.oorschot@damennaval.com)

M: +31 (0) 610 79 65 05

# DAMEN

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Member of the DAMEN SHIPYARDS GROUP



De Willem Ruysstraat 99  
4381 NK Vlissingen

P.O. Box 555  
4380 AN Vlissingen  
The Netherlands

phone +31 (0)118 48 50 00  
fax +31 (0)118 48 50 50

[info@damennaval.com](mailto:info@damennaval.com)  
[www.damennaval.com](http://www.damennaval.com)