

# 6 month Internship - Group Process Transformation and Digitalisation

- Brussels, Belgium
- Full-time

## Company Description

Eurofins Scientific is an international life sciences company, providing a unique range of analytical testing services to clients across multiple industries, to make life and our environment safer, healthier and more sustainable. From the food you eat, to the water you drink, to the medicines you rely on, Eurofins laboratories work with the biggest companies in the world to ensure the products they supply are safe, their ingredients are authentic, and labelling is accurate.

Eurofins is dedicated to delivering testing services that contribute to the health and safety of society and the planet, and to its corporate responsibility to protect the environment and ensure diversity, equity, and inclusion across the entire network of Eurofins companies.

## Job Description

The Group Process Transformation and Digitalisation Intern will be part of the Group Process Transformation and Digitalisation team at the head office in Brussels. **The Transformation office, more widely, is an internal consulting department for the Group, aiming at streamlining, re-engineering and digitalising the group structure and all processes supporting interactions between the Group and the local entities.** The Group Process Transformation and Digitalisation Team is young, international, has grown considerably over the past year, and has a high exposure within Eurofins.

In this internship, you will collaborate with key leaders from different teams. You will:

- Support the setup of the process transformation project; define the objective, list of deliverables, and associated timeline with the process owners and key users from the business;
- Diagnose the current process; identify its strengths and weaknesses, pain points, and key areas of improvements;
- Target process definition and documentation;
- Process digitalisation, in collaboration with our in-house IT Team of business analysts and developers, defining the requirements and following up on the development of the solutions, ensuring it is completely functional;
- Deploy the new process and associated tools; define and run the change management & communication plan; train the end users, etc;
- Monitor & continuously improve the newly deployed process and associated tools.

You will potentially work on multiple process transformation projects simultaneously, under the guidance of an Internal Consultant and a Project Manager, and, depending on the nature of the projects, work with other team members and interns.

Being part of the Eurofins Group Process Transformation and Digitalisation Team will provide invaluable experience and exposure to kick-start your career. You will support the team on a range of challenging projects, with intensive coaching. You will take on challenges as part of a multi-cultural and cross-regional team in an international and fast-growing organisation.

Last but not least, you will be working at the head office with an attractive compensation package and many extra-legal benefits (covered transportation costs, laptop, organic canteen, Crossfit personal training, etc.)

**Start date: July/ August/ September 2024.**

**Duration: 6 months. Internship agreement required.**

## Qualifications

**Education:** Currently enrolled in 3rd year Bachelor's or Master's studies at a top Science, Engineering or Management School in a top university/business school with an excellent academic track record.

**Languages:** Excellent English oral and written skills are a must.

**Personal skills:** Strong problem-solver with “can-do” attitude, strong analytical skills, curious and detail-oriented, conceptual thinking skills.

**Technical knowledge IT:** MS Office products.

## Additional Information

**We support your development!** Do you feel you don't match 100% of the requirements? Don't hesitate to apply anyway! Eurofins companies are committed to supporting your career development.

**We embrace diversity!** Eurofins network of companies believe in strength and innovation through diversity, being an Equal Opportunity Employer. We prohibit discrimination against employees or applications based on gender identity and/or expression, race, nationality, age, religion, sexual orientation, disability, and everything else that makes employees of Eurofins companies unique.

**Sustainability matters to us!** We are well on our way to achieving our objective of carbon neutrality by 2025, through a combination of emission reduction and compensation initiatives. We encourage our laboratory leaders to make sustainable changes at their local level, and in addition to their initiatives we also count on our dedicated carbon reduction team to help us to achieve this goal!

Find out more in our career page: <https://careers.eurofins.com/>

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The Eurofins network of companies is the global leader in food, environment, pharmaceutical and cosmetic product testing and in discovery pharmacology, forensics, advanced material sciences and agrosience contract research services. It is one of the market leaders in certain testing and laboratory services for genomics, discovery pharmacology, forensics, advanced material sciences and in the support of clinical studies, as well as having an emerging global presence in Contract Development and Manufacturing Organisations. It also has a rapidly developing presence in highly specialised and molecular clinical diagnostic testing and in-vitro diagnostic products.

In over 35 years, Eurofins has grown from one laboratory in Nantes, France to 61,000 staff across a decentralised and entrepreneurial network of ca. 900 laboratories in 61 countries. Eurofins companies offer a portfolio of over 200,000 analytical methods to evaluate the safety, identity, composition, authenticity, origin, traceability and purity of biological substances and products.

In 2022, Eurofins generated total revenues of EUR 6.7 billion, and has been among the best performing stocks in Europe over the past 20 years.