

Strategic Transformation Associate

- Brussels, Belgium
- Full-time

Company Description

Eurofins Scientific is an international life sciences company, providing a unique range of analytical testing services to clients across multiple industries, to make life and our environment safer, healthier and more sustainable. From the food you eat, to the water you drink, to the medicines you rely on, Eurofins laboratories work with the biggest companies in the world to ensure the products they supply are safe, their ingredients are authentic, and labelling is accurate.

Eurofins is dedicated to delivering testing services that contribute to the health and safety of society and the planet, and to its corporate responsibility to protect the environment and ensure diversity, equity, and inclusion across the entire network of Eurofins companies.

Job Description

Together with the Transformation team, as a Strategic Transformation Associate you will analyse the key processes at Eurofins, identifying areas for improvement and providing recommendations to enhance operational efficiency and effectiveness. You will contribute to the successful implementation of these recommendations.

POSITION & OBJECTIVES:

- **Conduct Analyses:** Collect and process data while ensuring its quality; lead relevant analyses to identify areas for improvement and to measure project impact.
- **Drive continuous improvement:** Design and define standardised processes and methodologies; ensure their deployment (driving implementation of tools, systems & processes).
- **Lead digitalisation of existing and new processes:** Implement new generation IT systems to maximise processes efficiency and support fast business growth.
- **Lead change adoption and manage different stakeholders:** For each project, connect and align with all relevant stakeholders, supporting them through the change.
- **Manage different projects:** Be responsible for project sponsors, planning, actions & milestones, always proactively communicating critical issues.

Qualifications

We are looking for a candidate with an analytical and problem-solving mindset, who has strong interpersonal skills and a “can-do” attitude.

Education: Master's degree in Science or Engineering.

Languages: English proficiency is essential as it will be the main language required by the successful candidate during work-related tasks and projects. Proficiency in other languages is highly appreciated.

Personal skills: Strong interpersonal skills (e.g. oral and written communication, presentation skills); appetite for understanding and improving complex processes; ability to define concepts and describe them clearly and concisely; organisational skills with high attention to detail; highly proactive and autonomous.

Technical knowledge: Excellent knowledge of Microsoft Office tools is required along with proficiency in data analysis, data visualisation, and reporting tools.

Additional Information

We support your development! Do you feel you don't match 100% of the requirements? Don't hesitate to apply anyway! Eurofins companies are committed to supporting your career development.

We embrace diversity! Eurofins network of companies believe in strength and innovation through diversity, being an Equal Opportunity Employer. We prohibit discrimination against employees or applications based on gender identity and/or expression, race, nationality, age, religion, sexual orientation, disability, and everything else that makes employees of Eurofins companies unique.

Sustainability matters to us! We are well on our way to achieving our objective of carbon neutrality by 2025, through a combination of emission reduction and compensation initiatives. We encourage our laboratory leaders to make sustainable changes at their local level, and in addition to their initiatives we also count on our dedicated carbon reduction team to help us to achieve this goal!

Find out more in our career page: <https://careers.eurofins.com/>

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The Eurofins network of companies is the global leader in food, environment, pharmaceutical and cosmetic product testing and in discovery pharmacology, forensics, advanced material sciences and agrosience contract research services. It is one of the market leaders in certain testing and laboratory services for genomics, discovery pharmacology, forensics, advanced material sciences and in the support of clinical studies, as well as having an emerging global presence in Contract Development and Manufacturing Organisations. It also has a rapidly developing presence in highly specialised and molecular clinical diagnostic testing and in-vitro diagnostic products.

In over 35 years, Eurofins has grown from one laboratory in Nantes, France to 61,000 staff across a decentralised and entrepreneurial network of ca. 900 laboratories in 61 countries. Eurofins companies offer a portfolio of over 200,000 analytical methods to evaluate the safety, identity, composition, authenticity, origin, traceability and purity of biological substances and products.

In 2022, Eurofins generated total revenues of EUR 6.7 billion, and has been among the best performing stocks in Europe over the past 20 years.