



BESIX Young Professional Days 2025

Company Description

BESIX Group is a leading multidisciplinary Belgian Group, operating in construction, construction, real estate development and concessions. BESIX Group was founded in 1909, and has grown impressively over the years. BESIX Group operates in Northern and Eastern Europe, North and Central Africa and the Middle East through its subsidiary BESIX Construct, as well as in Canada and Australia. The group stands out in its sector by having its own internal Engineering Department, with wide-ranging expertise in geotechnical engineering, concrete technology, methods, planning, and BIM, System Engineering and similar tools.

In 2023, the Group achieved a turnover of EUR 3.4 billion. BESIX has about 12,000 employees active in 25+ countries with more than 80 different nationalities.

Find more information at: <https://www.besix.com/>.

Job Description

Are you #readytobeBESIX?

Graduating in 2025 as a young professional in construction, electromechanics, computer science or architectural engineering? Looking to join BESIX?

Great! Take your chance to launch your career in the largest Belgian construction company and meet us at the BESIX Young Professional Days in March and April 2025. The BESIX Young Professional Days are a great mix of networking and learning about opportunities at BESIX as a future young professional. During these days, you will have the opportunity to meet our managers, recruiters, colleagues, and maybe start a new adventure at BESIX.

The BYPDs are the official way to apply at BESIX as a starter.

To give you as many opportunities as possible to participate, we are organizing 3 Young Professional Days for you to discover BESIX, its activities and values.

- Day 1: Friday 21 March 2025 – Ghent @Communicatieloft
- Day 2: Wednesday 26 March 2025 – Brussels @BESIX Head office
- Day 3: Friday 25 April 2025 – Brussels @BESIX Head office

Places are limited for each date. So don't hesitate and register now.

Qualifications

Who can register?

- All students graduating in 2025 with a Master in civil engineering and/or industrial engineering (with specialization in construction, electromechanical engineering, architectural engineering, offshore and dredging engineering, computer science or related) or with a Bachelor in construction.
- Candidates must be fluent in Dutch and/or French + English.
- Candidates must live in Belgium, the Netherlands, France or Luxembourg.

We are hiring candidates willing to work in Belgium, Europe or abroad (Middle East, Africa).

How to register?

- **Step 1:** Register via this link: [BESIX BESIX Young Professional Days 2025 | SmartRecruiters](#), upload your resume and personal information.
- **Step 2:** Our recruitment team will review your application. We reserve the right to accept submitted applications.
- **Step 3:** Once your application has been validated you will receive a form to fill in.
- **Step 4:** Did you complete the form correctly? Great! Then you will receive our official invitation to participate in the BESIX Young Professional Days 2025.

Additional information

A career at BESIX is a lot more than just a job, it's about being part of our changing and innovative world. Your skills, ambition and passion will contribute to the development of our different businesses and allow us to succeed in the challenges of the coming years.

Working for the BESIX group allows you to be a part of a dynamic, creative and entrepreneurial company. It gives you a safe and collaborative working environment with ambitious and innovative goals for the world of tomorrow, but also for your career and personal development.

We are looking for different kinds of personalities, mindsets, backgrounds and genders to build the iconic and sustainable projects of tomorrow.

Are you ready to make an impact and leave a positive legacy for years to come? If you are passionate about our purpose to *Excel in creating sustainable solutions for a better world*, come and join our caring BESIX family. Together we will co-create our future.

Working at BESIX brings a lot of great benefits including:

- An attractive remuneration package including a salary in line with the market and a range of employee benefits such as flexible mobility advantages, extra-legal pension, medical care insurance, work-life balance program (such as teleworking, child care, flexible work schedule, mobile working), Health Management (sport, health check-up program, ...);
- Career development programs that serve not only to ensure that you are constantly learning and improving but also that give you the possibility to expand your career horizon;

- A dynamic, creative and safe working environment with innovative colleagues supporting your endeavors (ideas, projects, goals, ambitions);
- Possibility to work on complex projects within both a local and international environment;
- The choice to remain locally anchored for the coming years or to seek an exciting international career opportunity within the group.